

Terms of Reference

Name of Committee/Group	Governance Sub-committee
Type of Committee/Group	Sub-committee of Audit and Integrated Governance Committee (AIGC) which is a Committee of the Governing Body

1. Purpose of Committee/Group

The Governance Sub-committee has been established by the CCG's Governing Body as set out in paragraph 5.9.11 of the Constitution to assist the CCG's Audit and Integrated Governance Committee (AIGC) with the discharge of its functions and responsibilities.

The Sub-committee shall ensure that a sound system of integrated governance, risk management and internal control is in place which supports the achievement of the CCG's objectives and provides the AIGC and ultimately the CCG's Governing Body with assurance as both an employer and a statutory body.

2. Authority/Accountability

The Governance Sub-committee (the "Sub-committee") of the Audit and Integrated Governance Committee ("AIGC") is established in accordance with the Constitution of the NHS Sheffield Clinical Commissioning Group (the "CCG"). These Terms of Reference set out the membership, remit, responsibilities and reporting arrangements of the Sub-committee and shall have effect as if incorporated into the Constitution.

The Sub-committee is authorised by the Governing Body to investigate any activity within these Terms of Reference. It is authorised to seek any information it requires, from any Member, officer or employee who is directed to co-operate with any request made by this Sub-committee.

The Sub-committee is authorised to create working groups as necessary to fulfil its responsibilities within these Terms of Reference and shall also have the ability to establish advisory groups as and when required.

The Sub-committee is authorised to obtain such internal information as is necessary and expedient to the fulfilment of its functions.

3. Objectives of Committee/Group

The duties of the Sub-committee are to:

- provide advice and assurance to the AIGC, the Governing Body and the CCG on all issues relating to governance including compilation of the Annual Governance Statement (AGS);
- review the Risk Register and receive a report on high level risks and any new organisational risk which will include risk assessments;

- ensure that a robust system is in place to monitor the corporate elements of incidents and complaints relating to CCG employees and its commissioning decisions, and on a quarterly basis to receive reports on these, ensuring that actions are taken and lessons learned. Noting that the Quality Assurance Committee will review complaints from a quality perspective;
- ensure that a robust system for the management of health and safety is in place and to monitor progress on action plans. This will include general health and safety, fire, security and estates issues linked to health and safety;
- receive the minutes of the CCG's advisory Health and Safety Group and seek assurance that actions are taken;
- receive such reports to ensure that the CCG meets its statutory responsibilities;
- ensure that claims and litigation issues are dealt with appropriately and learning shared as a result of claims or litigation;
- review and monitor compliance with the NHS England EPRR core standards and to assure on compliance with the Civil Contingencies Act 2004;
- gain assurance that the CCG has business continuity plans in place which have been reviewed and tested;
- ensure that the CCG reviews its information governance processes to make sure that they are fit for purpose, be advised of any breaches of data security, monitor progress against Data Security and Protection Toolkit targets, and receive assurance about records management
- receive such reports to ensure that high quality data is collated and appropriately used throughout the organisation, that data is of a high standard and complies with the Data Protection Act 2018 and General Data Protection Regulation 2018;
- Receive such reports to ensure that the CCG's data is fit for purpose and supports the commissioning of high quality health care and decision making;
- review the associated risks that have been identified through the CCG's Risk Register on the consequences of working with poor quality data;
- ensure that a system of HR and workforce development is established to receive quarterly updates on human resource issues;
- ensure that systems are in place for the governance arrangements in relation to research and development;
- have an overview of equality and human rights issues;
- ensure that the CCG complies with all regulatory frameworks, including the Health and Safety Executive and NHS Counter Fraud Authority;
- ensure the CCG has effective communication systems in place such that key governance information is made available to all Members, Governing Body Members, staff and the public;
- review all non-clinical and non-financial policies and approve where necessary within the delegated powers set out in the Scheme of Reservation and Delegation. The Sub-committee will advise the AIGC on a quarterly basis of policies which have been approved by the Sub-committee;
- Understand the risks and controls associated with delivery of the IT Service to ensure appropriate mitigation is built into the process;

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4. Membership

Note: Members should be referred to by title not name. Chair of Committee/Group should be stated. Minute taker should be stated either as member or in attendance.

The members of the Sub-committee shall include:

- Associate Director of Corporate Services who will chair the Sub-committee
- Deputy Director of Finance who will be the Deputy Chair
- Deputy Director of Quality
- A Deputy Director of Commissioning
- A Deputy on behalf of the Medical Director
- Corporate Governance Manager
- Deputy Director of Human Resources
- Deputy Director of Information, Performance and PMO (Deputy SIRO)
- Deputy Director of Communications
- Deputy Director of Information Technology
- Representative from Internal Audit
- Staff Side Representative

Wherever possible those nominated as members to represent their Director should be regular members of the meeting to ensure consistency and continuity of discussion.

Members of the Sub-committee can nominate deputies to attend a meeting if the member is unable to attend. Members of the Sub-committee must attend at least two meetings each financial year but should aim to attend all scheduled meetings.

5. Attendees

Note: Attendees should be referred to by title not name. Minute taker should be stated either as member or in attendance.

The Sub-committee may co-opt members to provide advice on other governance issues.

An administrator will be in attendance at the meetings and take formal minutes.

6. Quorum

The Sub-committee shall be deemed quorate if the following directorates/members are represented/present:

- Associate Director of Corporate Services or nominated deputy
- One other deputy as listed in 4 above and
- One other Member.

7. Frequency and Notice of Meetings

Meeting shall be called at least once every quarter in advance of the AIGC. Agendas will be generated by the Corporate Secretariat and Corporate Governance Manager and shared with the Sub-committee Chair for approval. A formal agenda

and supporting papers will be forwarded to all members, and those in attendance where appropriate at least 3 working days prior to the date of the meeting.

8. | Minutes and Reporting Arrangements

The minutes of all meetings of the Sub-committee shall be formally recorded and submitted, together with recommendations where appropriate, to the AIGC. The submission to the AIGC shall include details of any matters in respect of which actions or improvements are needed.

9. Meeting Effectiveness Review

As part of the Governing Body's annual performance review process, the Subcommittee shall review its collective performance and that of its individual members and will provide an Annual Report on the work undertaken throughout the year. The Annual Report will be presented to the May meeting of the AIGC.

10.	Review to be conducted by Committee/Group Chair		
	Date Committee / Group established		
	Terms of Reference to be reviewed e.g. annually	The Terms of Reference of the Sub-committee shall be reviewed by the Audit and Integrated Governance Committee when required, but at least annually.	
	Date of last review	November 2021	
	Date of next review		