



HCP Director Report

Sheffield Health and Care Partnership (HCP)

November 2021

Author(s)	Mark Tuckett
i. Purpose	
<ul style="list-style-type: none"> To provide headlines about strategic developments relevant to the partnership and the HCP programme of work, To provide an overview of other key HCP Programme Activities of interest to the Group 	
ii. Is your report for Approval / Consideration / Noting	
For noting / action	
iii. Recommendations / Action Required by Accountable Care Partnership	
<p>Key actions required:</p> <p style="padding-left: 40px;">Note the report</p>	
Are there any Resource Implications (including Financial, Staffing etc.)?	
N/A	

1. Strategic Update

1.1 Development of the Sheffield Health and Care Partnership (SHCP)

We have drafted a Partnership Agreement setting out where we will focus; our values and behaviours; and how we intend to work as a strengthened Sheffield Health and Care Partnership – and this will be discussed at organisations' boards, and at our Health and Care Partnership Board in November.

1.2 Development of the 10 Year Vision for the SHCP

Following the ratification of the vision by SHCP Board in September, the vision document (and supporting videos) are on schedule for launch on the SHCP website in November.

The HCP Board decided to change our name from Sheffield Accountable Care Partnership to Sheffield Health and Care Partnership at its meeting in September. We've worked with current branding and website developers to reflect this name change on our website (<https://www.sheffieldhcp.org.uk/>) and related documentation.

1.3 Outcomes Framework

The development of the city outcomes framework continues to progress, led by the joint commissioning team. Outputs from stakeholder workshops held through September are being used to inform it's development.

1.4 Winter planning

Substantial work is underway with operational leads and teams across our system to respond to high levels of demand, operational pressure, and system level risks in our health and care system. This work includes preparing for what will be a challenging winter. We have a regular meeting of organisations' operational leads as a 'Silver' meeting. This group has developed a plan and is overseeing actions to respond and mitigate risks, including on urgent care, flow, mental health pathways; and the fragility of social care and primary care.

2. HCP Focus areas

This section is summarised and not exhaustive. Further details about any of these points available on request.

2a. Integration

- **Planned Care** - the programme of work continues to develop well. Working groups have been established and the connection to children's planned care continues to be strengthened. A FLOW approach has been agreed for the development of pathways in relation to breathlessness and for transient loss of consciousness. Clinical and non-clinical coaches have been identified for both pathways.
- **Mental Health** - A broad programme of work continues in the city to improve mental health care. Key points to note since the last report:

- Medical Directors across the three Trusts in the city form a clinical oversight group to expedite decision making and flow for **16-17 year olds** coming into A&E at STH in mental health crisis. This has been a helpful step forwards, but we know that there is still a substantial degree of improvement that we still need to make.
- **Mental Health Crisis Care survey** developed: [Mental Health Crisis Care Survey \(surveymonkey.co.uk\)](https://surveymonkeys.com/survey/mental-health-crisis-care-survey)
- The **Children and Young people's programme** of work continues to make good progress.
- Sheffield Neurodevelopment Programme Survey for Parents/Carers has been launched ([surveymonkey.co.uk](https://surveymonkeys.com/survey/parents-carers-survey)) (Closes Thursday 18th November)
- Continued focus on attendance and support CYP in education, particularly if they have not been for significant periods of time during the pandemic. Healthy Minds, trauma-informed training rolled out throughout the city
- Sheffield has been successful in getting ICS funding for another Mental Health Support Team in schools (starting in January 2022)
- Workshops with stakeholders from statutory and voluntary sector organisations are ensuring that the CYP programme of work for emotional health and wellbeing is linked and complements commissioning for SEND, trauma informed schools and children's social care. This includes systems mapping workshops planned for November/December 2021, to be led by Public Health England.
- Under the 'Great Start in Life' workstream positive impacts are being demonstrated:
 - Increased referrals to the Early Years Pathways and EH Hub.
 - Feedback from Pregnancy Birth and Beyond group parents is positive
 - Family Learning links with Family Centres has strengthened
 - SENCO Level 4 Training is established and resulting Action Research Projects to be shared with relevant groups
 - Safe and Together training role out is resulting in positive impact
- The Early Years school readiness review has completed findings and is developing workstreams to address areas not covered by existing planning and activity.
- **Strategic Estates** - Work is ongoing to bring together organisational estates strategy plans across all partners to enable a whole system view of estates in the city. Aim to have this in place by December 2021.

2b. Inequalities

Becoming an anti-racist partnership

The Racial Equity and Inclusion Group (REIG) is leading the work to ensure that the HCP is a genuine anti-racist partnership. This will involve a range of stakeholder conversations in the first instance, to develop an understanding of experiences of staff working within, and

members of the public engaging with, our health and care system. These conversations will also explore options for addressing key areas of concern.

Reciprocal Mentoring

The first cohort of our reciprocal mentoring programme is now drawing to a close. 3 members of EDG have been paired with 3 leaders of BAME-led community organisations. The aims of this are to increase the diversity of voices within EDG, to raise awareness of how our health and care system works and the challenges faced by the VCS, and to deepen relationships between our statutory partners and community-based VCS organisations. Initial feedback from those who have taken part has been positive, and we are starting to plan a further programme to commence early in 2022.

Embedding the VCS within our partnership

In June, the HCP Board approved proposals for further developing the relationship between the VCS and the HCP. Since June, a project group comprising colleagues from across the SHCP and committed to enabling a sustainable voluntary and community sector within the city, is now overseeing a full project plan with tangible actions has been developed.

Our role as anchor institutions

We recognise that there is much we can do collectively in our roles as anchor institutions. We currently have eight Kickstarters across Sheffield with the hope that more will join us before the programme closes – these are young people, otherwise at risk of unemployment, now working in health and care. We are supporting them through bringing them together as a single cohort and offering development sessions around job applications and interview skills, 1:1 coaching sessions and support for post-Kickstart placement. We will also invite speakers from our partner organisations to speak at our monthly group sessions to raise awareness of the health and care opportunities around the city in the hope that we can offer longer term employment prospects.

Additionally, we are in the early stages of conversations with both Sheffield Hallam University and the University of Sheffield, to consider how we can work better together to address health inequalities.

2c. People

- Two pieces of work were shortlisted for CIPD (Chartered Institute of Personnel and Development) awards; Leading Sheffield (Best Learning and Development initiative, public/3rd sector) and the work of the communities' subgroup of the Racial Equity and Inclusion Group (Best Community Initiative). Although we didn't win the awards it was an honour to be nominated and have the achievements of these two pieces of work recognised nationally.
- We've received funding to support an additional 30 staff across the HCP to be trained as trainers in the half day introductory course to the 'What Matters to You' approach. This introductory course has been attended by over 200 people from across all HCP partners as part of our contracted **person-centred training programme** with Peak Health Coaching. More information on the training courses and evaluation from participants can be found [here](#).

- A **system leadership community** launched in July, comprised of a series of short events to continue to build cross-system understanding and relationships and develop system leadership capability. The last session on the 11th November was a 'Conversation with a Leader' with Dr Mark Spencer from Healthier Fleetwood. The upcoming session on Wednesday 13th December will follow the previous as a peer learning session and gives the opportunity to reflect on what Dr Mark Spencer had to say and to discuss with colleagues from across the system about what Sheffield can learn from Fleetwood. (Details are [here](#) to share with others across your organisations to those who you feel may benefit from this session)
- A **staff wellbeing** theme has been added to our learning and development resources on our website [here](#). The pages contain resources to use and training to attend to help manage your own wellbeing and support colleagues' wellbeing.
- The HCP's patient and public advisory group (**the IAC Forum**), managed by Healthwatch, meet monthly and have discussed the following topics over the last three months: the HCP priorities, the drafted Adult Social Care Strategy 'Living the life you want to live', the Health and Care Bill, Sheffield Children's Neurodevelopment Programme, the role of the VCS within Health and Social Care, promoting equality and engagement within ethnic minority communities. More information on the IAC Forum alongside summary notes of meeting discussions can be found [here](#).
- **Leading Sheffield Steering Group** convening this month after the third cohort completed early in July this year due to ongoing work pressures and continued interruption of the programme. We explored how we can further embed system leadership within our HCP.